

**Granollers, Monday September 25<sup>th</sup> 2017**

## **Quality, Environmental & Food Safety Policy**

PLIMON GROUP is framed on manufacturing, commercialization, and distribution of products for cosmetic, food, pharmaceutical and chemical industries.

PLIMON GROUP addresses to a very competitive market, both within the scope of the European Union and globally. This involves the need and will to adapt to modernization, to change of management systems and integration of people with a common goal.

With these prospects, GRUPO PLIMON pursues to strengthen its position in the market for a long, medium and short term, based on a professional team and efficiency of the organization, always within compliance of legal and regulatory requirements.

In this sense, we must warrant trust from our Customers, supporting on an Integrated Management System, as well as establishing procedures at all levels in our company.

The aim of the Policy at or Group is to consolidate this fact, always improving service and attention to requirements of our Customers. To this purpose, we periodically define goals, evaluate the satisfaction of Customers and develop programs of continuous improvement, based on system revisions, environmental protection, and contamination prevention.

GRUPO PLIMON commits to keeping an Integrated Management System, introduced according to Standards UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015 and IFS. Management states this commitment from ALL STAFF OF THE ORGANIZATION, as per guidelines defined in the mentioned System.

This way, GRUPO PLIMON complies regulations and defines developmental goals in terms of social and environmental responsibility. Commitments include key aspects of RCS standpoint (human rights, work relations, and conditions, environment, social integration, good business practices...). Our Policy clearly includes a continuous improvement purpose of occupational welfare.

GRUPO PLIMON commits to contribute to sustainable development goals established by United Nations Development Programme (UNDP), a universal call to the adoption of measures to end poverty, to protect the planet and warrant that all people enjoy peace and prosperity. These goals cover a wide range of areas: reduction of poverty and economic inequality, sustainable consumption, inclusive growth and productive employment, innovation, gender equality, health, access to water and sanitation, adaptation to climate change, access to clean energy, sustainable management of terrestrial ecosystems, ocean usage and promotion of peaceful and inclusive societies.

Quality System described in Quality Manual has been developed under Management directions and relies on their total support. All details of the Integrated Management System are described in the Manual, Documented Procedures and Work Instructions.

Management approves and confirms all this documentation and notifies to all staff the duty to follow as many instructions may derivate from this process, in order to offer the best quality warranty possible.